

Child Safe Standards Statement

At Little Minds, the safety, wellbeing and dignity of every child is at the heart of all we do. We are committed to creating child-safe, inclusive and nurturing environments where children feel secure, respected, supported and free to learn through play.

Little Minds has zero tolerance for child abuse, harm, neglect, exploitation or mistreatment of any kind.

We are committed to upholding the NSW Child Safe Standards and to embedding child safety into every part of our business, including our programs, environments, policies, communication and relationships with children and families.

Our Commitment to Child Safety

At Little Minds, we are committed to:

- prioritising the safety, wellbeing and best interests of every child
- creating environments where children feel emotionally and physically safe
- treating all children with dignity, respect and care
- supporting children to feel heard, valued and included
- promoting safe, positive and developmentally appropriate interactions
- maintaining clear professional boundaries at all times
- acting immediately on any concern relating to child safety or wellbeing
- meeting our legal and ethical child protection obligations
- creating inclusive environments that support children of all abilities, backgrounds and needs

Our Child Safe Principles

Little Minds is committed to ensuring that:

Children are safe and feel safe

We create spaces, experiences and relationships that support children to feel secure, confident and protected.

Children are heard and respected

We value children's voices, cues, preferences and boundaries, and encourage participation in ways that are safe and developmentally appropriate.

Families are informed and included

We work in partnership with families through open communication, clear expectations and shared responsibility for child wellbeing.

Safety is embedded in practice

Child safety is reflected in our policies, supervision practices, risk management, staff conduct and service delivery.

Adults uphold child-safe behaviour

All adults engaged in Little Minds, including staff, contractors and facilitators, are expected to act safely, respectfully and in the best interests of children at all times.

Concerns are taken seriously

Any concern, disclosure, allegation or incident relating to child safety is taken seriously and responded to promptly, appropriately and in line with mandatory reporting obligations.

Our Child Safe Commitments in Practice

To uphold child safety, Little Minds:

- maintains child-safe policies, procedures and practices
- requires appropriate Working With Children Check compliance where applicable
- maintains professional boundaries and appropriate conduct at all times
- implements active supervision and risk management practices
- ensures sensory materials, equipment and environments are safe and age-appropriate
- responds promptly to incidents, concerns and disclosures
- respects privacy, dignity and confidentiality
- supports inclusion, accessibility and cultural safety
- communicates clearly with families about expectations, responsibilities and safety

Shared Responsibility

Child safety is a shared responsibility.

At Little Minds, we believe children thrive when families, caregivers, facilitators and communities work together to create safe, responsive and respectful environments.

We are committed to continuously reviewing and strengthening our practices to ensure Little Minds remains a child-safe space where children can learn, play and grow with confidence.